

The Vision of the Maryland Pyramid Model State Leadership Team (SLT) is for families in partnership with the early childhood workforce to have the ability to equitably nurture and support infants' and young children's social-emotional development and well-being within their diverse family cultures and communities to foster lifelong success. This can be accomplished through the integration of the Pyramid Model with other related promotion, prevention, intervention, and treatment efforts in the state.

The Mission of the Maryland Pyramid Model State Leadership Team (SLT) is to develop, evaluate and sustain a statewide collaborative effort, guided by national models, that supports the local implementation of the Pyramid Model framework. This work is rooted in fidelity within a variety of early childhood programs and settings across communities within the state. We are committed to actualizing this work with deep intentionality around addressing equity and the needs of BIPOC (Black, Indigenous, and People of Color) students, educators, families, and communities as referenced in our Equity Statement.

Equity Statement for the Maryland Pyramid Model State Leadership Team (SLT) In recognition of the historical, systemic and current racial inequities that exist throughout all levels and layers of our society, we acknowledge that our youngest citizens are too often exposed and harmed. We know this delivers a lasting impact on their social and academic trajectories, the most detrimental of which are higher rates of suspension and expulsion among young black, indigenous, and people of color (BIPOC) before they enter kindergarten, which begins the preschool to prison pipeline. We believe that practices that promote social and emotional awareness and skills in both children and adults, like the Pyramid Model, can serve to significantly correct and address these realities. Recognizing this, the Maryland Pyramid Model SLT commits to implementing the Pyramid Model through a culturally responsive and anti-racist lens. In an effort to move this work forward, we are currently focusing on the following action items, and articulate them here to hold ourselves accountable:

- Implementation of a subcommittee dedicated to elevating equity that meets regularly and supports activities of the full SLT, with specific review of goals and accomplishments during the annual review of the Benchmark of Quality (BOQ).
- Ongoing review and adaptation of training and coaching curriculum to increase the equity lens within Maryland Pyramid Model efforts.
- Adding diversity, equity, and inclusion measures into the BOQ fidelity items.
- Ongoing intention of adding and elevating the voices and perspectives of BIPOC partners involved in Pyramid Model efforts across the state.

Attendance: Liz Chambers, *UMB SSW*; Meagan Clemence, *MSDE*; Don Corbin, *MSDE*; Vicki DiSanto, *MSDE EXCELS*; Ashley Fehringer, *UMB SSW*; Martha Hartlaub, *UMB SSW*; Deborah Langer, *MSDE*; Jill Lyons, *Montgomery County I&T*; Meylin Mejia Cardenas, *Montgomery College*; Laura Latta, *UMB SSW*; Sheila Maness, *Prince George's County Child Resource Center*; Lydia Nunn, *Prince George's County Public Schools*; Kym Nwosu, *Howard County Public Schools*; Kristen Paul, *Parents' Place of Maryland*; Kaymi Plank, *MSDE Judy Center Program Manager*; Melissa Romano, *Harford County Public Schools*; Lisa Shanty, *MSDE & IDEALS*; Kaya Swann, *UMB SSW*; Kate Sweeney, *UMB SSW*; Nyrobi Tyson, *UMB SSW*; Rachel Vanatta, *UMB SSW*; D'Lisa Worthy, *Behavioral Health Administration*

- **The meeting was initiated, and members present were invited to sign in within the chat.**
- **Administrative BOQ Items**
 - New members were recognized: Jill Lyons & Meagan Clemence
 - The Vision, Mission, and Equity Statements were read and reviewed.
 - The August 2023 Meeting Minutes were reviewed and ratified. (No meeting held in September.)
 - Upcoming Subcommittee Meeting dates were shared.

- Elevating Equity Subcommittee (4th Thursday @11:00 AM) August 24th
- Professional Development Subcommittee *Pausing*
- Fidelity & Evaluation Subcommittee (2nd Monday @9:00 AM) August 14th
- Family Engagement Subcommittee (4th Thursday @1:00 PM) August 24th
- Implementation & Demonstration Site Subcommittee (4th Monday @2:00 PM) August 28th

1. PIEC Team Transition

- An overview of the PIEC Team transition was shared.
 - Team remaining at UMB:
 - Pyramid Model Team: Ashley, Martha, Nyrobi
 - IECMH Consultation Team: Kaya, Laura, Raina
 - Team leaving UMB: Kate, Margo, Liz, Rachel
- PIEC Team members re-introduced themselves to the group.
- SLT members shared appreciation to the team leaving for their contributions to the work in the state.

2. Proposed SLT Meeting Schedule

- Next meeting: January 9, 2024– Pyramid Model SLT Annual Retreat (Day-long hybrid)
 - Review BOQ Results
 - Develop 2024 Action Plan
- Extended Quarterly Meeting (2 hours) – 2024 dates: April 2nd, July 2nd, October 1st
 - Updates on workgroup activities
 - Review of 2024 action plan
 - Implementation Site Pilot Project Updates
 - Partner sharing
- Subcommittee & Workgroup Schedule Shared (will continue to meet monthly)

<ul style="list-style-type: none"> ○ Elevating Equity Subcommittee (4th Thursday @11:00 AM) • Lead: Ashley 	<ul style="list-style-type: none"> ○ Implementation & Demonstration Site Subcommittee (4th Monday @2:00 PM) • Lead: Ashley
<ul style="list-style-type: none"> ○ Professional Development Subcommittee (To resume in late October/November at new time) • Lead: Ashley 	<ul style="list-style-type: none"> ○ Suspension and Expulsion Workgroup (4th Wednesday @11:00 AM) • Lead: Ashley
<ul style="list-style-type: none"> ○ Fidelity & Evaluation Subcommittee (2nd Monday @9:00 AM) • Lead: Nyrobi 	<ul style="list-style-type: none"> ○ Teacher Prep Workgroup (TBD based on poll results) • Lead: Ashley
<ul style="list-style-type: none"> ○ Family Engagement Subcommittee (4th Thursday @1:00 PM) • Lead: Kate 	<ul style="list-style-type: none"> ○ <i>Family Child Care Workgroup – Currently Suspended</i>

3. New PMC Contract Reviewed

- PIDS data system will be purchased.
- Access to their continuously updated online trainings as well as development of new online modules to support Part C teams and leadership teams.
- Training support to bring the NCPMI equity infused Pyramid Model Curriculum to the State of Maryland. (Preschool and Infants and Toddlers Classroom Modules)

4. Time was held for Questions & Discussion - One question asked & answered regarding upcoming TOT.

5. Meeting Evaluation Survey Shared: https://umaryland.azureus1.qualtrics.com/jfe/form/SV_cSeoqN1MJZrBzW5

6. Meeting Adjourned

7. Next Meeting: January 9, 2024– Pyramid Model SLT Annual Retreat (Day-long hybrid). More info. to come.